

Rich-SeaPak Corporation

Mr. Jay Johnson
President
Above & Beyond
83 Wooster St. 3rd Floor
Shelton, CT 06484

Dear Jay:

How delighted I was to work with you last week. I felt that you would be the perfect "fit" for this group and from all the positive feedback, you far exceeded their expectations. As we've discussed, I believe that this could be the beginning of the transformation of the Consumer Products Team. They are excited; I am excited; and, I hope you are too.

I appreciate how considerate you were in saving costs, so we could invest more in the training. June has mailed the check and it should have arrived while we were in training. Please contact her if it has not.

I look forward to following up with you on the next steps soon.

Sincerely,

RICH-SEAPAK CORPORATION



Jean A. Lydon
Executive Director
Institute of Excellence

JL:cac

P.S. Please tell Ed that we missed him, but he was right, you were perfect for the job!