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Mr. Jay Johnson
President
Above & Beyond International, LLC
49 State Line Road
Lakeville, CT 06039

Dear Jay,

"Excellent."

"The activities were creative, well organized and relevant."

"Thank you for a great experience."

These are just a few of the comments I've heard about the Young Leadership Retreat you led on Sunday, March 7, 1999. The overall impression of the day was outstanding in large part due to your leadership. You were able to understand UJA-Federation's needs and plan exciting and educational exercises that helped our participants achieve the goals set forth.

You were instrumental in helping an unaffiliated mix of people achieve a sense of group identity and purpose. This accomplishment will set the foundation for a talented group of people to reach extraordinary limits in supporting the lifesaving work of UJA-Federation.

The professional and exceptional quality of your services began when we first said hello and has continued throughout all the stages of our work together.

Enclosed you will find a summary of the evaluation forms and minutes from the retreat. I thought it would be helpful for you to review before our follow-up meeting on Tuesday, April 27th at 12:45 pm. Please call me so we can prepare an agenda.

I look forward to working with you in the future.

Sincerely,

Nancy Leipzig
Assistant Director
Young Leadership

cc: Joy Haas, Director of Training